

**Senior Salary Pay structure for the Corporate Management Team**

Job Roles	Grade	SCP	Salary from 1 January 2016	RBFRS principle Officer spinal column ranges		
<b>Assistant Director/ Head of Shared Services</b> (These posts are not within the RBFRS structure so are unused at this time)	CO1	CO1	£71,137			
		CO2	£73,559			
		CO3	£75,986			
		CO4	£78,416			
		CO5	£83,227			
<b>Director</b>	CO2	CO6	£85,067	Non Uniform Director (JNC for Chief Officers of Local Authorities) ie Director POD	AFCO/ Director GOLD BOOK	DCFO/ Director GOLD BOOK
		CO7	£86,997			
		CO8	£88,988	CO8		
		CO9	£91,750	CO9	CO9	
		CO10	£94,376	CO10	CO10	
		CO11	£99,485	CO11	CO11	CO11
		CO12	£102,882	CO12	CO12	CO12
		CO13	£106,275		CO13	CO13
		CO14	£109,671			CO14
		CO15	£119,617			CO15
<b>Chief Executive/Chief Fire Officer</b>	CO3	CO16	£123,702			
		CO17	£127,777			
		CO18	£131,862			
		CO19	£136,574			
		CO20	£141,162			
Operational Allowance			£9,949			

NB The Operational Allowance for Operational Directors is based on 10% of the ACFO mid point - The 5 point range for the ACFO is C09 to C013 resulting in a mid point of C011,