

Q1 In a typical month how many hours do you spend on Fire Authority business?

Answered: 7 Skipped: 0

#	RESPONSES	DATE
1	40 - 45	8/23/2023 12:14 PM
2	20	8/1/2023 4:25 PM
3	Dependent on subjects to be considered	7/26/2023 12:58 PM
4	Difficult, because quarterly pattern plus visits, training, representation at BFC, webinar, member discussions, political group discussions... but I think around 25-30	7/26/2023 8:10 AM
5	24	7/25/2023 6:31 PM
6	25	7/25/2023 4:38 PM
7	3	7/25/2023 2:19 PM

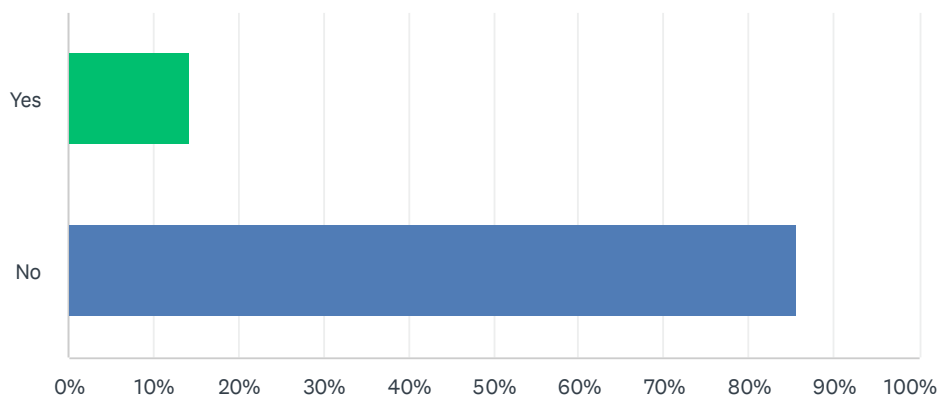
Q2 If you hold a role(s) within the Authority i.e. Chair/ Committee Chair etc., how many hours do you spend in a typical week on Fire Authority business relevant to the role(s). [Please provide details separately for each role if more than one additional role is held.]Please specify specific roles below and hours spent on each role:

Answered: 5 Skipped: 2

#	RESPONSES	DATE
1	Chair - 8 hours per week	8/23/2023 12:14 PM
2	Committee Chair: A & G - approx 6 or 7 hrs p.m. Vice Chair of Labour Group - approx 2 hrs p.m.	7/26/2023 8:10 AM
3	Minority Group chairman - 10 hours	7/25/2023 6:31 PM
4	10	7/25/2023 4:38 PM
5	0 so far	7/25/2023 2:19 PM

Q3 Do you incur any significant costs which you believe are not covered by your present allowance?

Answered: 7 Skipped: 0

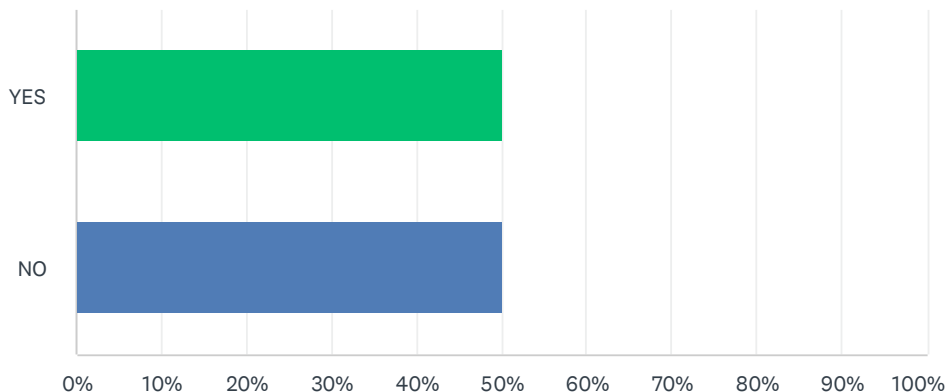


ANSWER CHOICES	RESPONSES	
Yes	14.29%	1
No	85.71%	6
TOTAL		7

#	IF YES, PLEASE PROVIDE DETAILS:	DATE
1	It allowance - my own IT equipment to answer emails and telephone calls. Agenda for minutes online.	8/1/2023 4:25 PM

Q4 The present level of Allowance payable to all Members is £2,701.56. Do you think this is appropriate?

Answered: 6 Skipped: 1



ANSWER CHOICES	RESPONSES
YES	50.00% 3
NO	50.00% 3
TOTAL	6

#	IF NO, SHOULD IT BE LOWER OR HIGHER? PLEASE GIVE A REASON FOR YOUR ANSWER:	DATE
1	Higher - see hours expended	8/23/2023 12:15 PM
2	It isn't just the hours spent, but also the reading and thinking time.	7/25/2023 6:33 PM
3	Higher	7/25/2023 4:39 PM

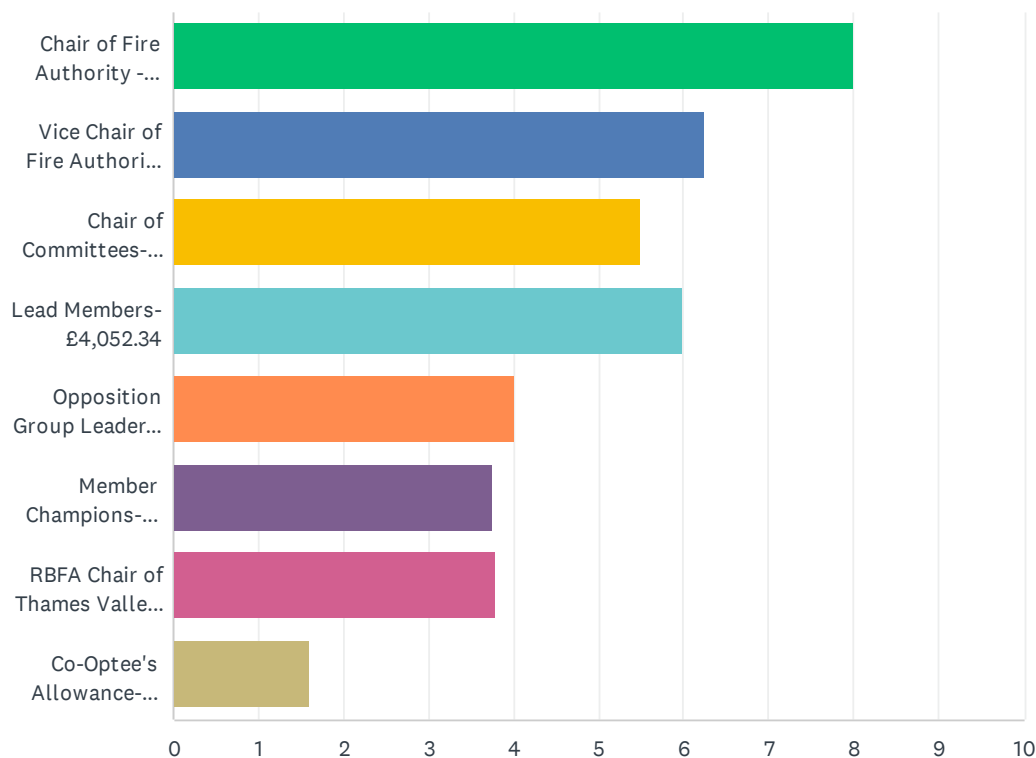
Q5 If you are able to, please indicate an appropriate level £:

Answered: 4 Skipped: 3

#	RESPONSES	DATE
1	£3600	8/23/2023 12:15 PM
2	£3,000-£4,000 appropriate - round number which is inline with smaller non-exec board seats.	8/1/2023 4:26 PM
3	A typical salary, perhaps the minimum wage, because of the responsibility and the importance of the decisions we have to make.	7/25/2023 6:33 PM
4	3000	7/25/2023 4:39 PM

Q6 Special Responsibility Allowances (SRAs) are currently paid as follows: [To assist the development of a consistent group of allowances, please can you score each role / position in respect of importance and impact, with 1 being the most important.

Answered: 5 Skipped: 2

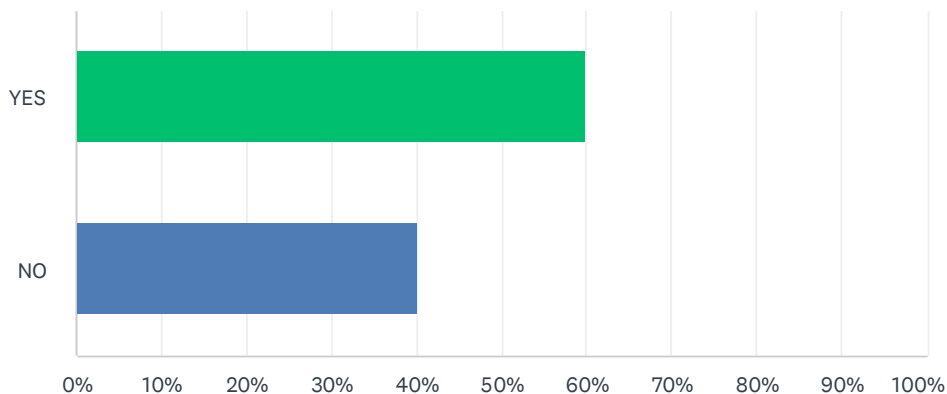


Independent Remuneration Review- Members' Allowances Questionnaire 2023 - Royal Berkshire
Fire Authority

	1	2	3	4	5	6	7	8	TOTAL	SCORE
Chair of Fire Authority - £13,509.94	100.00% 4	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	4	8.00
Vice Chair of Fire Authority- £6,754.97	0.00% 0	75.00% 3	0.00% 0	0.00% 0	25.00% 1	0.00% 0	0.00% 0	0.00% 0	4	6.25
Chair of Committees- £4,052.34	0.00% 0	25.00% 1	50.00% 2	0.00% 0	0.00% 0	25.00% 1	0.00% 0	0.00% 0	4	5.50
Lead Members- £4,052.34	20.00% 1	0.00% 0	40.00% 2	40.00% 2	0.00% 0	0.00% 0	0.00% 0	0.00% 0	5	6.00
Opposition Group Leaders- £2,701.56	0.00% 0	25.00% 1	0.00% 0	0.00% 0	25.00% 1	25.00% 1	25.00% 1	0.00% 0	4	4.00
Member Champions- £1,350.78	0.00% 0	0.00% 0	0.00% 0	50.00% 2	0.00% 0	25.00% 1	25.00% 1	0.00% 0	4	3.75
RBFA Chair of Thames Valley Joint Committee (if applicable)- £2,701.56	0.00% 0	0.00% 0	20.00% 1	0.00% 0	40.00% 2	20.00% 1	20.00% 1	0.00% 0	5	3.80
Co-Optee's Allowance- £150.32 per meeting	0.00% 0	0.00% 0	0.00% 0	0.00% 0	20.00% 1	0.00% 0	0.00% 0	80.00% 4	5	1.60

Q7 Would you like to see any changes made to these allowances?

Answered: 5 Skipped: 2

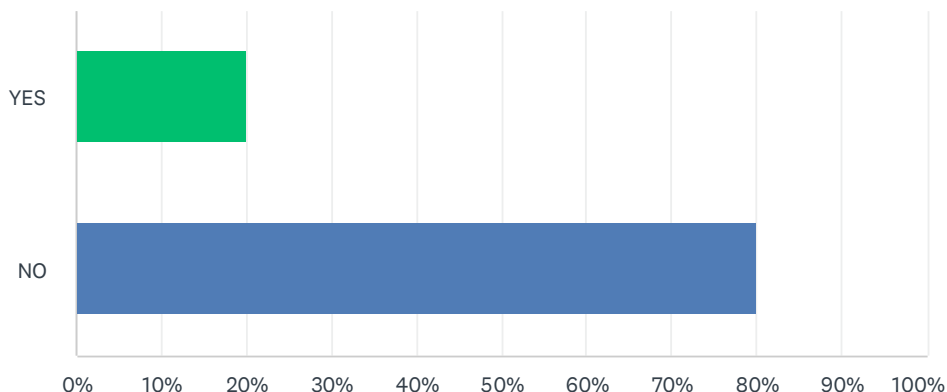


ANSWER CHOICES	RESPONSES	
YES	60.00%	3
NO	40.00%	2
TOTAL		5

#	IF YES, PLEASE PROVIDE DETAILS:	DATE
1	Uplift in line with inflation	8/23/2023 12:16 PM
2	RBFA Chair of TV Joint Committee may need more emphasis... really important to work well with partners.	7/26/2023 8:19 AM
3	They bear no relationship to the degree of responsibility the roles entail, or the importance of making the right decisions for life and death situations.	7/25/2023 6:36 PM

Q8 Would you like to see any new SRAs introduced?

Answered: 5 Skipped: 2

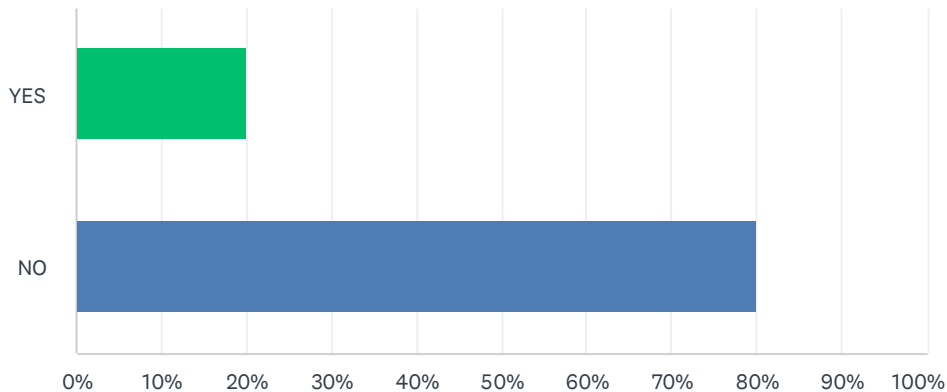


ANSWER CHOICES	RESPONSES
YES	20.00% 1
NO	80.00% 4
TOTAL	5

#	IF YES, PLEASE PROVIDE DETAILS:	DATE
1	Member champion for education & outreach	8/1/2023 4:29 PM

Q9 The current scheme of travel allowances is based at 45p per mile, HMRC Rates. Do you have any comments on the current scheme for Members?

Answered: 5 Skipped: 2



ANSWER CHOICES	RESPONSES
YES	20.00% 1
NO	80.00% 4
TOTAL	5

#	IF YES, PLEASE PROVIDE DETAILS:	DATE
1	Works well - online form would be helpful/auto set up for meetings based on home address?	8/1/2023 4:30 PM

Q10 Do You have any other views on the Members Allowance Scheme?:

Answered: 3 Skipped: 4

#	RESPONSES	DATE
1	No	8/23/2023 12:17 PM
2	None, thanks	7/26/2023 8:20 AM
3	No	7/25/2023 4:40 PM